



“The future depends on what you do today.” Mahatma Ghandi

Careers Lead: Lisa Mitchell

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Farmor’s School has a clear strategy for providing Careers advice for students across the school, from Y7 through to 6th Form. Our focus and aim is to ensure that every student has a wide selection of opportunities to view and identify their career path options as they progress through the school and have advice and support when making these decisions.

We stress the importance of having all the information to hand to ensure students are able to make the best career options available to them and this is obtained through a number of steps:

- Engagement with employers and potential employer opportunities
- Work Experience
- Careers Guidance Advice
- Online careers assessments
- Advice on CV writing and Interview skills
- Annual Career Convention
- Weekly Careers Bulletins
- Updated Careers webpage
- Fortnightly Speakers Programme (6th form)
- Dedicated Careers Advisor



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A range of careers websites are available for students, parents and carers which enable research about different Post 16 courses and apprenticeships. They also provide opportunities to compare universities, find alternatives to university qualifications, to search for inspiration and/or to find specific employment sector information.

Career Pilot - To help with making decisions for KS4, Post 16 and Post 18, including information about apprenticeships, further education, university and more. www.careerpilot.org.uk

National Careers Service – take a skills assessment to find out what jobs are appropriate and search 800 job profiles for more information, including pathways to those jobs. <https://nationalcareers.service.gov.uk>

Prospects – experts in graduate careers guiding students with information, advice and opportunities. www.prospects.ac.uk

Apprenticeships – search for an apprenticeship, match with an employer. www.apprenticeships.gov.uk or www.amazingapprenticeships.com

Top 100 Apprenticeship Employers 2023 - Top100AE23.pdf (topapprenticeshipemployers.co.uk)



	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
Year 7				PSHCE session on careers – developing skills and aspirations	Careers assembly	PSHCE – financial decision making (saving/borrowing/budgeting)
Year 8		PSHCE – equality of opportunity in careers and life choices		Careers assembly		PSHCE – digital literacy
Year 9			PSHCE – Learning strengths, career options and goal setting as part of GCSE options.	PSHCE – employability skills and GCSEs	Options evening	Careers assembly



	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
Year 10	Next steps post GCSE – the bigger picture	Careers assembly – launch work experience	PSHCE – financial decisions Mock interviews	Careers assembly		Work experience
Year 11		Next steps – skills for FE, employment and career progression	Mock Interviews	Careers assembly		Exams



	Term 1	Term 2	Term 3	Term 4	Term 5	Term 6
Year 12	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin
Year 13*	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin	Speakers Programme – Bi monthly Weekly 6 th form news and careers bulletin

*UCAS applications and personal statements are ongoing as is careers support and guidance.