



Integrity, Fellowship and Endeavour

Freedom of Information Publication Scheme

Author:	Sarah Hughes
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Review period:	Three years
Status:	Statutory
	Freedom of Information Act 2000

1. Introduction

- 1.1 The **Freedom of Information Act 2000 (FOIA)** gives the public right of access to information produced in the course of the School's work. There are exemptions to this right. In particular, data about living, identifiable people ('personal data') continues to be covered by the Data Protection Act and is not generally publicly available except to the "subject" of the data - that is, the person whom the data is about.
- 1.2 The Governing Body has responsibility for ensuring that the Academy complies with the FOIA.
- 1.3 Farmor's School has produced this Freedom of Information Publication Scheme in accordance with the FOIA. Farmor's has adopted the model scheme (Schedule 1) for schools approved by the Information Commissioner. This Freedom of Information Publication Scheme lists all the documents which Farmor's School will make public as a matter of routine (Annex 1).
- 1.4 If the information someone is requesting is not available via the Freedom of Information Publication Scheme, they can make a request for the information; this request needs to be in writing.
- 1.5 References to the 'authority' and/or 'public authority' are references to Farmor's School in our Freedom of Information Publication Scheme.

Schedule 1

2. Freedom of Information Act Publication Scheme

2.1 This model publication scheme has been prepared and approved by the Information Commissioner. It may be adopted without modification by any public authority without further approval and will be valid until further notice.

2.2 This publication scheme commits an authority to make information available to the public as part of its normal business activities. The information covered is included in the classes of information mentioned below, where this information is held by the authority. Additional assistance is provided to the definition of these classes in sector specific guidance manuals issued by the Information Commissioner.

2.3 The scheme commits an authority to:

- proactively publish or otherwise make available as a matter of routine, information, including environmental information, which is held by the authority and falls within the classifications below.
- specify the information which is held by the authority and falls within the classifications below.
- proactively publish or otherwise make available as a matter of routine, information in line with the statements contained within this scheme.
- produce and publish the methods by which the specific information is made routinely available so that it can be easily identified and accessed by members of the public.
- review and update on a regular basis the information the authority makes available under this scheme.
- produce a schedule of any fees charged for access to information which is made proactively available.
- make this publication scheme available to the public.
- publish any dataset held by the authority that has been requested, and any updated versions it holds, unless the authority is satisfied that it is not appropriate to do so; to publish the dataset, where reasonably practicable, in an electronic form that is capable of re-use; and, if any information in the dataset is a relevant copyright work and the public authority is the only owner, to make the information available for re-use under the terms of the Re-use of Public Sector Information Regulations 2015, if they apply, and otherwise under the terms of the FOIA Section 19. (<https://ico.org.uk/for-organisations/guide-to-rpsi/what-is-rpsi/>)

The term 'dataset' is defined in section 11(5) of the Freedom of Information Act. The term 'relevant copyright work' is defined in section 19(8) of that Act. (<http://www.legislation.gov.uk/ukpga/2000/36/contents>)

3. **Classes of Information**

3.1 Who we are and what we do:

Organisational information, locations and contacts, constitutional and legal governance.

3.2 What we spend and how we spend it:

Financial information relating to projected and actual income and expenditure, tendering, procurement and contracts.

3.3 What our priorities are and how we are doing:

Strategy and performance information, plans, assessments, inspections, and reviews.

3.4 How we make decisions:

Policy proposals and decisions. Decision making processes, internal criteria and procedures, consultations.

3.5 Our policies and procedures:

Current written protocols for delivering our functions and responsibilities.

3.6 Lists and registers:

Information held in registers required by law and other lists and registers relating to the functions of the authority.

3.7 The Services we offer:

Advice and guidance, booklets and leaflets, transactions, and media releases. A description of the services offered.

3.8 The classes of information will not generally include:

- information the disclosure of which is prevented by law, or exempt under the Freedom of Information Act, or is otherwise properly considered to be protected from disclosure.
- information in draft form.
- Information that is no longer readily available as it is contained in files that have been placed in archive storage or is difficult to access for similar reasons.

4. The method by which information published under this scheme will be made available

- 4.1 The authority will indicate clearly to the public what information is covered by this scheme and how it can be obtained.
- 4.2 Where it is within the capability of a public authority, information will be provided on a website. Where it is impracticable to make information available on a website or when an individual does not wish to access the information by the website, a public authority will indicate how information can be obtained by other means and provide it by those means.
- 4.3 In exceptional circumstances some information may be available only by viewing in person. Where this manner is specified, contact details will be provided. An appointment to view the information will be arranged within a reasonable timescale.
- 4.4 Information will be provided in the language in which it is held or in such other language that is legally required. Where an authority is legally required to translate any information, it will do so.
- 4.5 Obligations under disability and discrimination legislation and any other legislation to provide information in other forms and formats will be adhered to when providing information in accordance with this scheme.

5. Charges which may be made for information published under this scheme

- 5.1 The purpose of this scheme is to make the maximum amount of information readily available at minimum inconvenience and cost to the public. Charges made by the authority for routinely published material will be justified and transparent and kept to a minimum.
- 5.2 Material which is published and accessed on a website will be provided free of charge.
- 5.3 Charges may be made for information subject to a charging regime specified by Parliament.
- 5.4 Charges may be made for actual disbursements incurred such as:
 - Photocopying
 - Postage and packaging
 - The costs directly incurred as a result of viewing information
- 5.5 Charges may also be made for information provided under this scheme where they are legally authorised, they are in all the circumstances, including the general principles of the right of access to information held by public authorities, justified and are in accordance with a published schedule or schedules of fees which is readily available to the public.

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- 5.6 Charges may also be made for making datasets (or parts of datasets) that are relevant copyright works available for re-use. These changes will be in accordance with the terms of the Re-use of Public Sector Information Regulations 2015, where they apply, or with regulations made under section 11B of the FOIA, or with other statutory powers of the public authority.
- 5.7 If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to provision of the information.

6. Written requests

- 6.1 Information held by a public authority that is not published under this scheme can be requested in writing, when its provision will be considered in accordance with the provisions of the Freedom of Information Act.

7. Contact details

Email admin@farmors.gloucs.sch.uk
Tel: 01285 712302
Fax: 01285 713504

Address: Farmor's School
The Park
Leafield Road
Fairford
Gloucestershire
GL7 4JQ

8. The method by which information published under this scheme will be made available

- 8.1 For academies, this model publication scheme is best complied with by following the suggested table in Annex 1, which identifies the information which meets the requirements of the Information Commissioner.

Annex 1
Guide to information available from Farmor's School under the Freedom of Information Publication Scheme

INFORMATION TO BE PUBLISHED	HOW THE INFORMATION CAN BE OBTAINED	COST
CLASS 1: WHO WE ARE AND WHAT WE DO		
Who's who in the school	Hard Copy	No Charge
Governing body , basis of their appointment and method of contact, as well as details of each committee and the name of the committee chair.	School Website	Free
Articles of Association and Funding Agreement	School Website	Free
Scheme of Delegation	School Website	Free
School Prospectus and Sixth Form Prospectus	School Website	Free
Outline of School Curriculum	School Website	Free
School session times and term dates	School Website	Free
Location and key contact info	School Website	Free
CLASS 2: WHAT WE SPEND AND HOW WE SPEND IT		
Annual Budget Plan	Hard Copy	See Charges
Audited financial statements, covering the two years prior to current.	School Website	Free
Financial audit reports	Hard Copy	See charges
Capital funding	Hard Copy	See Charges
Pupil Premium statement	School Website	Free
Procurement and contracts	Hard Copy	See Charges

Trade Union facility time reporting	School Website	Free
Staff allowances and expenses	Hard Copy	See Charges
Staffing pay and grading structure	Hard Copy	See Charges
Governor Allowances	School Website	Free
CLASS 3: WHAT OUR PRIORITIES ARE AND HOW WE ARE DOING		
Performance data supplied to the government	School Website	See Charges
Latest Ofsted report, including full report	School Website	Free
Performance management policy and procedures adopted by Governing Body	School Website	Free
Exam and assessment results	School website	Free
School's future plans and consultations – as appropriate	School website	Free
Performance tables	School Website	Free
CLASS 4: HOW WE MAKE DECISIONS		
Admissions policy	School Website	Free
Minutes of meetings of the Governing Body and its Committees	Hard Copy	See Charges
Committee terms of reference	Hard Copy	See Charges
CLASS 5: OUR POLICIES AND DECISIONS		
School policies (other)	School website	Free
Pupil and curriculum policies	School website	Free
Record management & personal data policies	School website	Free
Equity and diversity	School website	Free
Safeguarding and child protection		

Policies and procedures for human resources and the recruitment of staff	Hard Copy	See Charges
Pay policy	Hard Copy	See Charges
Health and Safety	Hard Copy	See Charges
Complaints procedures, including for dealing with parental complaints	School website	Free
Charging regimes and policies	School Website	Free
CLASS 6: LIST AND REGISTERS		
Curriculum circulars and statutory instruments	Department of Education website	Free
CCTV	Hard Copy	See Charges
Asset Register	Hard Copy	See Charges
CLASS 7: THE SERVICES WE OFFER		
School publications eg Focus on Farmor's	School Website	Free
Services for which the school is entitled to recover a fee, together with those fees	School Website	Free
Extra curricular activities and after school clubs	School Website	Free
Leaflets and newsletters	Hardcopy or website	Free

Schedule of Charges

Types of Charge	Description	Basis of Charge
Disbursement cost	Photocopying/printing at 5p per sheet (black & white)	Actual Cost
	Photocopying/printing at 15p	Actual Cost

	per sheet (colour)	
	Postage	Actual cost of Royal Mail standard 2 nd class
Statutory Fee		In accordance with the relevant legislation

PAYING FOR INFORMATION

Information published on the school website is free. Single copies of information covered by this publication are provided free unless stated otherwise. However, there may be a charge if the request:

- requires a lot of printing or photocopying
- incurs a large postage charge
- requires a priced item eg some printed publication or video.

In such instances, you will be notified in advance.