

Uniform Review Summary for Parents

Following changes to the Department for Education statutory guidance on uniform ([guidance](#) and [costs](#)), I have conducted a review of our school uniform for the Governing Board. The review looked at cost, whether our uniform aligned with government guidance and the quality of provision. The student council asked me to look at other aspects of our uniform policy and I also looked into the question of whether students should wear PE kit to school on days that they have a PE lesson, club or fixture.

The review took into account the views of the Governing Board's Student welfare Committee, the Student Council and the Pastoral Team.

Costs: The Farmor's School uniform costs were benchmarked against 5 local secondary schools in Gloucestershire and Oxfordshire. It was found to be good value for money and the Governing Board agreed there was **no need to change supplier**. This will be looked at again every three years.

Necessary items: The uniform itself mainly **met the government guidance**, with no unnecessary 'branded' items that parents had to purchase unlike some other local schools. There may be some savings to be made for parents with some aspects of the PE kit – this will be reviewed in September as clothing orders have already been made by our suppliers PMG.

Quality: Two items were highlighted by the Student Council:

- A number of broken zips on Y7 girls PE fleece: This were brought to the attention of the supplier PMG and has been addressed. They advise that if parents are unhappy with the quality of any item of the uniform they should contact the customer services helpline on 01895 809321 for a replacement.
- The girl's blazer does not have pockets: PMG responded that the fitted nature of this blazer doesn't allow room for pockets and advise people to but the unisex blazer that does have pockets if the student wants a pocketed blazer.

PE kit worn to school: This was originally implemented as a temporary measure following the Covid lockdowns. We found there was a significant addition to learning time, a powerful argument in favour of allowing students to wear PE kit to school on days they have a lesson, club or fixture. Going forward this **will be a permanent change**.

In a change from the current policy, students will be allowed to wear a Farmor's hoodie (from a school trip) on days when they have PE.

Changes to the uniform policy from September 2022 :

The PE kit is gender neutral (shorts/skorts, polo shirts), apart from 'boys' curriculum' and 'girls' curriculum' specific items.

Regular open events in school for 2nd hand uniform sales

Signpost on the website for 2nd hand uniform availability (email: finance@farmors.gloucs.sch.uk)

Optional items now clearly marked as 'optional' on the PMG website

- Farmor's reversible Jacket
- GCSE Sports Polo
- Farmor's Backpack

(RE May 2022)

Days when students have a PE lesson or club:

- PE kit worn for the lesson, club or fixture must be the Farmor's recognised PE kit.
- All outer upper layers should either be a coat or have the Farmor's badge on, this could be:
 - o School jumper
 - o School Hoodie
 - o School tracksuit
- This can't be:
 - o Any other plain or logoed jumper
 - o Any non Farmor's Hoodie
 - o Any other branded tracksuit
- The lower layer must be shorts or skirt and could also include:
 - o Plain navy/black or Farmor's branded leggings
 - o Plain navy/black or Farmor's branded tracksuit bottoms.
- This can't be:
 - o Leggings or tracksuit bottoms with any other prominent logo / brand.

Changes to other parts of the policy:

To support the PE department, there will be no change the specific details on jewellery, make up, piercings etc. The "Safe Practice in PE and Sport Guidelines" from the Association for Physical Education are clear on the need for no jewellery during sporting activities. Our adherence to this is reviewed each year by the Gloucestershire SHE (Safety and Health Environment) team.

Haircuts: allow a shorter grade, down to a grade 1 (not a shaved head) is now allowed. Any hair dye should still be a natural colour.

Hoodies: Change, as mentioned earlier in this document. Students may wear a Farmor's hoodie, but only on days when they have PE or a club/fixture.

In Summary:

- No change to the current uniform supplier
- Wearing PE kit on PE days is now a permanent change
- Farmor's hoodies are now allowed on PE days
- Haircuts can be a shorter